College of REGISTERED PSYCHIATRIC NURSES of Alberta

CRPNA STRATEGIC PLAN 2012 - 2014

VISION STATEMENT

The CRPNA is an innovative, proactive, recognized leader in mental health ensuring the people of Alberta have accessible, effective, efficient mental health delivery systems that fully utilize the skills and expertise of Registered Psychiatric Nurses.

MISSION STATEMENT

The mission of the CRPNA is to:

- Protect and serve the public interest by ensuring members provide safe, competent and ethical practice; and
- Address the needs of members and the public through education, regulation and advocacy.

CORE STRATEGIES

*A. The *governance model and policies meet the needs of the College and the Profession.*

*Under the HPA the College must govern its regulated members in a manner that protects and serves the public interest.

	COLLEGE CONTACT	COUNCIL CONTACT
1. Maintain a Continuing Competence Program and audit process for the Profession and provide education and information to members and other stakeholders	Practice Consultant	Continuing Competence & Audit Committee

2. Maintain fiscal control	Executive Director	Finance Committee
3. Continue to refine Professional Conduct/Discipline procedures for the College under the HPA	Executive Director	Executive Committee
4. Maintains an education fund that assists RPNs to increase their level of skill and maintain competence.	Executive Director	Education Fund Selection Committee
5. Continue to review legislation, amendments, and other documents impacting the College and its members.	Executive Director	Executive Committee

B. Registered Psychiatric Nurses and the Profession are recognized and valued.

	COLLEGE CONTACT	**COUNCIL CONTACT**
1. Develop Communication, Education materials, and strategies for: i. Membership ii. Employers (ie: Health, Corrections, Education Systems etc) iii. Government iv. Strategic partners & stakeholders v. Public	Executive Director	Executive Committee & Member Relations & Awards Committee

2. Develop policy and practice statements on issues impacting members and the provision of services to the public.	Practice Consultant	Executive Committee
3. Ensure College involvement in appropriate activities and conferences related to mental health and mental illness.	Executive Director	Executive Committee
4. Maintain relevant recognition opportunities and programs for members.	Practice Consultant	Member Relations and Awards Committee

C. Educational resources meet the needs of the profession.

	COLLEGE CONTACT	**COUNCIL CONTACT**
1. Develop and maintain partnerships with educational facilities and other relevant organizations. i. Identify and pursue opportunities to increase educational seats and programs in Psychiatric Nursing.	Executive Director	Education Committee
2. Work with the other provincial RPN regulatory bodies to develop a national strategy for consistency of education across the provinces.	Executive Director	Education Committee
3. Actively participate in the development of Baccalaureate and Masters Programs for Psychiatric Nursing in Alberta and across Canada.	Executive Director	Education Committee

4. Identify the role the College can play in supporting and encouraging research in the area of Psychiatric Nursing.	Practice Consultant	Education Committee
5. In conjunction with the other RPN Regulatory Bodies, develop and or revise an entry to practice examination that meets regulatory responsibilities.	Practice Consultant	Education Committee

D. Registered Psychiatric Nursing is promoted provincially, nationally and internationally.

	COLLEGE CONTACT	**COUNCIL CONTACT**
1. Identify and actively participate in projects, conferences and initiatives that impact Registered Psychiatric Nursing provincially, nationally and internationally.	Executive Director	Executive Committee
2. Act as an advocate and ambassador for the Psychiatric Nursing Profession and Psychiatric Nursing Education through participation in Conferences, events, initiatives, career fairs, information sessions, etc.	Executive Director	Member Relations & Awards Committee
3. Develop collaborative partnerships and relationships with employers to promote the profession in a manner that protects and serves public interest.	Executive Director	Executive Committee

E. The College of Registered Psychiatric Nurses of Alberta is an active participant in the area of Practice development.

	COLLEGE CONTACT	COUNCIL CONTACT
1. Identify practice areas requiring additional College support and provide Practice Consultation throughout Alberta	Practice Consultant	Education Committee
2. Develop Position Statements and Guidelines on practice issues.	Practice Consultant	Education Committee
3. Ongoing development, consultation and education about RPN Standards of Practice, Scope of Practice, Continuing Competence Program and other issues related to RPN practice.	Practice Consultant	Education Committee
4. Identify opportunities for strategic and collaborative partnerships with other Provincial RPN regulatory bodies and other nursing regulatory bodies to address practice related issues.	Executive Director	Executive Committee